

## OAG ENVIRONMENTAL POLICY

This policy applies to the business activities related to the products and services undertaken by OAG and its construction sites.

OAG Ltd is committed to the continual improvement of our environmental management system to enhance our environmental performance through the support and involvement of all employees, suppliers and sub-contractors.

We shall ensure that our business activities comply with all relevant environmental legislation and fulfil our compliance obligations.

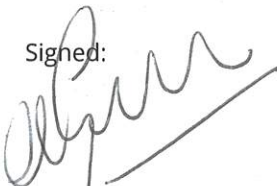
We are committed to the protection of the environment by seeking opportunities to manage and minimise our impact on the natural environment through:

- **mitigating Climate Change** and progressing towards Net Zero Carbon status by minimising our operational greenhouse gas emissions; seeking to reduce the embodied carbon of the products and materials we use; and reducing associated transport emissions;
- **improving the responsible and sustainable procurement of materials and products** through preferring suppliers with responsible sourcing certifications; procuring timber for permanent works from FSC® Chain of Custody certified sources; and considering the environmental impacts of products and packaging during the procurement process;
- **reducing material waste** by implementing the waste hierarchy across our operations to minimise the amount of waste created and improve the sorting and recycling of remaining waste;
- **promoting the circular economy** by encouraging higher levels of recycled content in products;
- **minimising pollution** of the air, land and water through implementing preventative and reduction measures;
- **reducing the use of harmful chemicals** and seeking alternative products with lower environmental impacts throughout our business operations;
- **improving staff awareness** of environmental and sustainability issues relevant to the construction industry through providing, and encouraging access to, relevant training.

Our environmental performance shall be measured and monitored against annual targets in order to demonstrate progress towards our management system objectives.

This policy shall be reviewed annually and communicated to all employees including being publicly available to all interested parties via the OAG Ltd website.

Signed:



Andy Grey

Managing Director

Date: April 2022