

OAG Environmental Policy

This policy applies to the business activities related to the products and services undertaken by OAG Ltd at office facilities and construction sites.

OAG Limited is committed to the continual improvement of our environmental management system to enhance our environmental performance through the support and involvement of all employees, suppliers and sub-contractors.

We shall ensure that our business activities comply with all relevant environmental legislation and fulfil our compliance obligations.

We are committed to the protection of the environment by seeking opportunities to manage and minimise our impact on the natural environment through:

- **mitigating climate change** by minimising our operational Scope 1 & 2 greenhouse gas emissions and identifying and reducing Scope 3 value chain emissions. OAG shall progress towards independent 3rd party carbon neutral verification, to ISO 14068-1:2023, on an operational basis across scopes 1, 2 & 3 by 2030; with a long-term goal of achieving a Science Based pathway to Net Zero by 2050.
- **improving the responsible and sustainable procurement of materials and products** by preferring suppliers with responsible sourcing certifications; and procuring timber for permanent and temporary works from FSC® Chain of Custody certified sources.
- **reducing material waste** by implementing the waste hierarchy across our operations to minimise the amount of waste created and improve the sorting and recycling of remaining waste.
- **promoting the circular economy** by seeking higher levels of recycled content in suppliers' glass, aluminium and steel products.
- **minimising pollution** of the air, land and water through implementing preventative and reduction measures.
- **improving staff awareness** of environmental and sustainability issues relevant to the construction industry through providing, and encouraging access to, relevant training.

Our environmental performance shall be measured and monitored against annual targets to demonstrate progress towards our management system objectives.

This policy shall be reviewed annually and communicated to all employees including being publicly available to all interested parties via the OAG Ltd. website.

Signed:



Andy Grey
Managing Director